

(1) Seizure Disorder (Petit/Grand Mal). The candidate is expected to have been seizure-free for at least 12 months prior to the date of this examination. In addition, certification may be required from the treating neurologist that there are no restrictions on the candidate related to the performance of the essential functions of the position.

(2) Cerebral Palsy.

(3) Movement Disorders, including, but not limited to Parkinson's.

(4) Cerebral Aneurysms.

(5) Syncope.

(6) Progressive Neurological Diseases, including, but not limited to, Multiple Sclerosis and Huntington's Chorea.

(7) Peripheral Nerve Disorder, including, but not limited to Polyneuritis, Mononeuritis and Neurofibromatosis.

(8) Narcolepsy.

(9) Cerebral Vascular Accident.

(10) Central Nervous System Infections.

6000.8 Physical fitness screening.

(a) Procedures.

(1) The municipal civil service commission shall designate a qualified trainer to administer the physical fitness screening test to determine the underlying physiological capacity of a candidate to learn and perform the essential job functions of a police officer. Such test shall be administered prior to the making of a conditional offer of employment pursuant to 6000.3 by the police agency seeking to employ the candidate unless the municipal civil service commission can demonstrate that it could not reasonably conduct such screening test at the pre-offer stage of employment.

(2) Prior to the administration of the test by the qualified trainer, the municipal civil service commission may ask the candidate to assume legal responsibility and release such commission of liability for injuries resulting from any physical or mental disorders. In addition, the commission may furnish such candidate with a description of the physical fitness screening test and require certification from the candidate's physician that they are physically capable of participating in the physical fitness screening test. If the commission requests such certification from one candidate, it must request such certification from all candidates.

(3) If a candidate is unable to perform an element of the test, the municipal civil service commission may provide for an alternative element to be substituted, which, in the judgment of such commission, will render a demonstrably valid assessment of the individual's physiological capacity for the particular factor to be measured.

(b) Elements of the test battery. Elements of the test battery to be used for physical fitness screening are described below. Although these elements may not be directly representative of essential job functions to be performed by a police officer, such elements do measure the candidate's physiological capacity to learn and perform the essential job functions. The minimum scores for employment as a police officer as set forth below represent the 40th percentile of fitness. If a candidate does not successfully score to the 40th percentile of fitness for each of the elements of the test battery, the candidate shall not be deemed to have successfully completed the physical fitness screening test. Nothing herein shall preclude an administrator of such screening test from substituting an element of the test battery, which such administrator has determined and validated to accurately assess the candidate's physiological capacity to learn and perform essential job functions. The 1.5 mile run shall only be administered to such individuals who have successfully completed each of the other two elements of the test battery (sit-up and push-up).

(c) An employer shall exempt a candidate from paragraph (a) and (b) of this section if the candidate has a valid police training certificate pursuant to section 209-q of the General Municipal Law. Applicable candidate is specified in section 6000.2 of this Part.

Sit-up	Muscular endurance (core body) - The score indicated below is the number of bent-leg sit-ups performed in one minute.
Push-up	Muscular endurance (upper body) - The score below is the number of full body repetitions that a candidate must complete without breaks.
1.5 Mile Run	Cardiovascular capacity - The score indicated below is calculated in minutes:seconds.

AGE/SEX	TEST		
MALE	SIT-UP	PUSH-UP	1.5 MI RUN
20-29	38	29	12:38
30-39	35	24	12:58
40-49	29	18	13:50
50-59	24	13	15:06
60+	19	10	16:46
FEMALE			
20-29	32	15	14:50
30-39	25	11	15:43
40-49	20	9	16:31
50-59	14	N/A	18:18
60+	6	N/A	20:16

6000.9 Essential job functions for municipal police officers in New York State.

The following list of essential job functions common to all policing was developed pursuant to the statewide job task analysis of all police officers. These functions do not define the entire scope of duties relevant to a police officer, but rather, are those which have been found to be generally essential to all police officers in all jurisdictions of this State. The employing agency must perform a case-by-case analysis to determine that such functions are job related and consistent with business necessity with respect to their police officer positions.

The essential job functions/tasks are:

(a) Arrest and detention of suspects.

(1) Advise persons of constitutional rights (Miranda Warning).

(2) Arrest persons pursuant to a warrant.

(3) Conduct warrantless arrests (nontraffic).

(4) Inspect vehicle for weapons and/or contraband (e.g., before and after prisoner transport).

(b) Control civil disorder.

(1) Control hostile groups (e.g. rioters).

(2) Use chemical agents (e.g. tear gas, mace).

(3) Wear gas mask to use chemical agents.

(c) Collection and preservation of evidence.

(1) Collect evidence and personal property from crime scene.

(2) Document chain of custody for evidence.

(3) Protect crime scene until specialized or back-up assistance arrives.

(4) Record location of physical evidence and fingerprints at scene.