Selection Process

Stage 1
Position Posting and Resume Review
Selected applicants who meet or exceed basic qualifications for employment will be scheduled for the Orientation/Testing.

Stage 1.1
Physical Agility Testing*
The position of Police Officer requires that applicants meet Physical Agility Standards and Requirements, which include:

<table>
<thead>
<tr>
<th>Test</th>
<th>Standard</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 bench press</td>
<td>57% of your body weight</td>
</tr>
<tr>
<td>Agility run</td>
<td>20.6 seconds</td>
</tr>
<tr>
<td>300 meter run</td>
<td>92 seconds</td>
</tr>
<tr>
<td>Push-up</td>
<td>12</td>
</tr>
<tr>
<td>1.5 mile run</td>
<td>19 min 45 sec</td>
</tr>
</tbody>
</table>

Stage 2
Orientation/Testing
The candidate will be provided with an application. The written examination (police and security officers), typing test (communication officers) and pre-offer written psychological test (police officers only) will be administered at the Orientation.

Stage 3
Interview
Successful candidates will undergo an oral interview after written testing at the Orientation Stage.

Stage 4
Candidate Background Investigation
All candidates will be subjected to a background investigation.

Stage 4.1
Post-Offer Psychological Examinations*
Candidates who successfully complete the interview phase will be administered a post-offer psychological examination. Candidates that have successfully completed the above stages will be scheduled for an interview with a psychologist.

Stage 5
Final non-medical stage
All interviews, testing, and background investigations are completed and reviewed.

Stage 6
Medical Examination
Candidates must successfully pass a medical examination and drug test for use of illegal substances.

Stage 7
Candidate Notification
All candidates who successfully completed all stages of the selection process and who will be offered a position will be notified by a Human Capital Department representative.

Note: The entire selection process may take up to 12 months to complete.

* Police Officers Only

Probationary Period

Candidates eligible for appointment to the Amtrak Police Department will be subject to a 12 month probationary period from the date of railroad police commission receipt. Probationary members must successfully complete training relevant to their position.

Reapplication Procedure

Applicants who are unsuccessful are eligible to reapply one year after the date of disqualification.

*Amtrak and America’s Railroad are service marks of the National Railroad Passenger Corporation.*
Our Vision

We commit to the pursuit of the Department’s mission and to making a positive difference in the protection and security of America’s railroad community. Within the next decade, we expect to be internationally recognized within both the rail industry and the entire transportation sector as a leader in creating safe environments for passengers, employees and patrons, as well as for securing the rail infrastructure.

Our philosophy of customer-oriented policing reflects our dedication of service to the rail community. We openly communicate empathy, professionalism and a strong customer focus in all facets of our work. We recognize our role as part of Amtrak’s front line for protecting against all hazards. The partnerships we create with other law enforcement and security entities extend the protection beyond our stations and the trains themselves to the full rail network and its surrounding area.

As a great place for a career, the Department provides clarity of mission, role and purpose for its members and gives them the tools they need to be successful. The Department cultivates professionalism and is among industry leaders in the use of training and technology to achieve mission success. Our members have and utilize opportunities to grow and develop as individuals and are rewarded for their contributions to mission success.

Minimum Qualifications

<table>
<thead>
<tr>
<th>Police Officer</th>
<th>Communications Officer</th>
<th>Security Officer</th>
</tr>
</thead>
<tbody>
<tr>
<td>At least 21 years of age</td>
<td>At least 18 years of age</td>
<td>At least 18 years of age</td>
</tr>
<tr>
<td>United States citizen or have the right to work in the United States</td>
<td>United States citizen or have the right to work in the United States</td>
<td>United States citizen or have the right to work in the United States</td>
</tr>
<tr>
<td>High school diploma or GED Certificate of completion of a basic training program at a state authorized police training academy or current related experience as a police officer or similar law enforcement experience preferred. An Associate’s Degree or 60 hours/credits from an accredited college or university preferred.</td>
<td>High school diploma or GED</td>
<td>High school diploma or GED</td>
</tr>
<tr>
<td>Eligible for a valid driver’s license. Possession of a valid driver’s license is required prior to appointment.</td>
<td>N/A</td>
<td>Eligible for a valid driver’s license. Possession of a valid driver’s license is required prior to appointment.</td>
</tr>
<tr>
<td>Able to obtain a police commission within the state in which assigned or in state of residence.</td>
<td>Accurate typing speed of 35 wpm</td>
<td>N/A</td>
</tr>
<tr>
<td>Able to pass all aspects of the selection process.</td>
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</table>

Salary and Benefits

- Salary competitive with other law enforcement agencies.
- Lateral entry pay - Prior service credit may be available when applicable.
- Opportunity for promotion after two years of continuous service.
- Medical and dental plans.
- Paid life insurance.
- Participation in a 401K retirement plan.
- Railroad retirement benefits.
- Uniforms, weapons and equipment provided by the Department.
- Paid vacation.
- Tuition reimbursement plan.
- Free rail travel privileges for yourself, and your dependents on Amtrak trains nationwide.

Career Opportunities

Amtrak is an equal opportunity employer and offers competitive salaries and benefits.

Amtrak does not tolerate discrimination or harassment based on an individual’s race, color, religion, sex, national origin, age, disability, sexual orientation, or veteran’s status. Amtrak administers its hiring, discipline, promotion, compensation, benefits, training and all other company activities in compliance with this policy.

In order to find out about current job openings at Amtrak visit:  [www.amtrak.com/careers](http://www.amtrak.com/careers)

If you cannot use or access the online application system, call 202-906-2739 for assistance, Monday through Friday from 8 am to 8 pm ET.